

JOB DESCRIPTION:

TRAINEE FLOOR FITTER / DRIVER

Location: Sidmouth, Devon

Salary: from £25,397 depending on experience and qualifications

Contract Type: Permanent / Full Time

Are you a confident outgoing person wanting to learn a new skill and progress in a kitchen, bedroom & bathroom installation team? 4homes are looking for a trainee floor fitter and driver to join their growing team. Career opportunities exist to progress in this growing employee owned business.

SALARY & BENEFITS

- Competitive salary
- 28 days holiday entitlement (with a reward day scheme)
- Workplace pension scheme with company contribution
- 100% Employee Owned business (through employee ownership trust)
- Tax free Employee Ownership Bonus Scheme
- Performance and Discretionary Bonus
- Company van and fuel card
- Learning and Development support towards professional skills and qualifications
- Uniform/workwear provided
- Staff discounts

THE ROLE

As part of our team of dedicated home interior trades you will work alongside our existing teams of skilled carpenters, tilers, electricians, plasters and decorators in delivering premium bathrooms, kitchens and bedrooms to residential clients throughout East Devon, West Dorset and South Somerset. Your responsibilities will include;

- Floor fitting to include LVT click and stick down (full training will be provided)
- Collection and delivery of home interiors goods
- Manual handling, including lifting of heavy items
- Working with our installation teams in the preparation of kitchens, bathrooms and bedrooms
- General practical skills including basic carpentry, decorating and labouring
- Working with our skilled trade teams
- Working with our dedicated design team to bring designs to life
- Liaising with clients to ensure that their requirements are fulfilled

- Working in a tidy, efficient and professional manner
- Reporting to our in-house projects director
- Five day working week Monday to Friday

PERSON SPECIFICATION

- Be fit, healthy and able to lift - you will be directly involved in taking deliveries into stock, organising materials and their delivery to our installation teams
- Managing and organising our delivery vehicles
- Knowledge of the construction industry would be useful, but a positive attitude and willingness to learn are more important - full training will be provided.
- Well organised, computer literate and keen to learn
- Have a positive, can do attitude
- Have good general multi-skilled abilities
- Have exceptional customer service skills with the ability to engage customers and communicate with them effectively and confidently
- Understanding of computerised business systems
- Able to work as part of a small team or independently
- Hold a full, valid UK driving licence (will be checked with DVLA) - mandatory
- Approval to work in the UK - mandatory

ABOUT THE COMPANY

4homes Ltd has been in existence for over 40 years - originally as a family owned business, and now as an Employee Owned business through an Employee Ownership Trust (EOT). All employees automatically become shareholders in the company through the EOT, having a role in the future, success and prosperity of the company.

4homes have been providing quality home interiors throughout the East Devon area for many years offering a friendly, professional service from our Sidmouth High Street showroom. Today we continue to grow and thrive with dedicated teams of designers, administrators and advisors supporting our skilled installation teams offering the best in British kitchens, bedrooms, bathrooms, home studies, tiles and flooring - local experts in home improvements.

APPLICATION METHODS

Please submit your current CV along with a covering letter explaining why you are the ideal candidate to join the 4homes team.

Email: jobs@4homes.ltd.uk

Post: 4homes HR Manager

4homes Ltd

12-14 High Street

SIDMOUTH, EX10 8EL